



2024 Annual Membership Meeting

March 12, 2025

El Zarco Restaurant

Grand View, WI

**Our mission is to facilitate the conservation and enjoyment of
the Lincoln Community Forest**



***Visit the Lincoln Community Forest at:**

- Trailhead at 28430 Marengo River Rd., Mason, WI 54856
- Our website: www.friendslcf.com
- Find us on Facebook
- Contact us by email at: friendsoflincolnfc@gmail.com

Agenda for Annual Meeting:

Secretary's Report - Grant Ebert (Secretary)

Financial Report - Pam Dryer for Treasurer Bryan Woolever

Election of board members (Pam Dryer)

2024 accomplishments and 2025 plans - Pam Dryer, President

Other Business

Priorities and Accomplishments in 2024

Keep the Face of the Forest appealing for people and wildlife:

- Built removeable boardwalks for placement in wet areas on the trails.
- Trail maintenance ongoing throughout the summer and fall. Nothing major in 2023.
- Grooming for classic and skate skiing when enough snow. Trails used for snowshoeing and back-country skiing.
- Kept porta potty at trailhead through November.

Grow our education program and engage the local and regional community:

- Maintained kiosk and little library. Little Library continuously updated by Teri Isaac.
- Held 4 Second Saturday activities; all but one held in the Forest, which brought new people to the Forest as well as new members.
- Drafted a plan for education and interpretive signs. First interpretive sign in draft.
- Landmark sponsored and held a field trip for the Chequamegon Bay Birding and Nature Festival. Thanks to Landmark, Adrian Wydeven and Colleen Matula.

Keep our organization viable:

- Maintained our social media presence: updated our web site, email updates and announcements, social media postings monthly. Ads in Bottom Line News for Second Saturday Activities.
- We have a good working relationship with Landmark Conservancy.
- Ensured sound finances; met our revenue goals. Our Endowment continues to grow.
- Thank you to our Board, Committee Chairs and volunteers who collectively donated over 500 hours of their time to keep us viable. Thank you to Landmark and partners.

Manage the Forest for Fish and Wildlife, Diversity and Climate Resilience:

- Initiated a fish habitat improvement project with DNR and Landmark. Identified potential sites for habitat work, assisted with water temperature and fish population surveys.
- Maintained white pine plantings located in aspen harvest areas. (Landmark Conservancy)
- Monitored and controlled invasive plants. (Landmark Conservancy)
- Monitored the Forest in general and communicated with WI DNR and US Forest Service. (Landmark Conservancy)
- Monitored and maintained protective tubes around red oak and white spruce planted after aspen harvest. (FLCF)
- Water quality testing for Superior Rivers Watershed Association at 3 sites, 2 on and 1 off Forest.

2024 Financial Report and 2025 Annual Budget

	Budget 2024	Year End 2024	Budget 2025
NWCU balance		10,402.85	10,402.85
Cash available-checking	15,735.55	7,078.98	7,078.98
Savings	4,899.43	4,899.43	4,899.43
Total Cash	20,634.98	22,381.26	22,381.26
Revenue/Income			
Memberships	2,000.00	2,148.50	2,500.00
Donations	2,000.00	3,076.66	4,000.00
Donations Fish Habitat	1,100.00	1,100.00	500.00
Other Revenue-Grant	1,000.00	994.14	0.00
Interest Income		397.85	
Other Revenue-Endowment		0.00	
Donation Pipe	200.00	26.25	NA
Product/Event Sales	1,250.00	480.00	700.00
Bench Sales	1,200.00	0.00	600.00
Annual Revenue	8,750.00	8,223.40	8,300.00
Expenses			
Membership & Communications	300.00	69.99	300.00
Forest Projects	2,638.00	2,673.79	4,771.00
Fundraising	1,100.00	380.00	700.00
Education	4,800.00	700.00	4,800.00*
Endowment	0.00	600.00	0.00
Operations and Administration	2,505.00	2,233.34	2,605.00
Total Expenditures	11,343.00	6,657.12	13,176.00
Revenue vs. Expenditures	-2,593.00	1,566.28	-4,876.00
*From Cash on Hand			

2025 Priorities based on Board and Committee Plans, and Budget

Keep the Face of the Forest appealing for people and wildlife:

- Continue with our trail maintenance to keep people engaged and safe. Groom in winter.
- Sell, build and place new benches along trail.
- Provide volunteers and food for Hungry Bear Gravel Ride & Race rest stop.
- Work with DNR, Landmark and other partners to improve and monitor fish habitat in Marengo River
- Maintain and monitor turtle sites, bat houses and beaver deceiver.

- Continue water quality monitoring with Superior Rivers Watershed Association.

Grow our Education Program and engage the local and regional community:

- Design and install interpretive signs at Boardwalk and decide on other sign needs/locations.
- Provide nature-based programs that interest people: herps, birds, mushrooms, history. Hold 6 Second Saturday Monthly programs (Feb, April, May, Sept., October, November)
- Keep kiosk fresh and little library full of children’s nature books.
- Learn how to engage indigenous values and knowledge in our programs.

Keep our organization viable:

- Grow our Forest Forever Fund – goal of \$5,000 new donations in 2025.
- Engage and show gratitude for volunteers, Board of Directors and Committee Chairs, Members, Partners, Landmark Conservancy and our local Community.
- Improve social media and print media presence.
- Upgrade our member data base and email template.

2024 Board of Directors - Thank You!

Pam Dryer	pamdryer3@gmail.com	715.413-0719	President
Grant Ebert	grantybert@gmail.com	715-765-4168	Secretary
Jean Barron	jeanbarron42@yahoo.com	715.765.4291	
Bryan Woolever	bryanwoolever1@gmail.com	608.572.5713	Treasurer (8 months)
Jason Akl	akljason@hotmail.com	715-292-3432	
Jean Hansen-Zirn	jhansenzirn@gmail.com	715-798-4608	
Emily Blodgett	ejblodgett@comcast.net	651-276-0169	
Jade Livingston	jadelivingston064@gmail.com	715- 685-4688	

Board candidates for March 12, 2025 election:

New: Norton Thomas

Renew 3-year term: Bryan Woolever, Jean Barron

Committees

Forest Projects: Mark Dryer, Chair

Identifies and implements trail and wildlife projects in the Forest.

Fundraising: vacant. Identifies revenue sources and conducts actions to raise money.

Forest Forever Fund: Mark Dryer, Chair

Develops and implements programs that provide for a permanent endowment.

Education: Teri Isaac, Chair

Identifies and carries out education opportunities in relation to the Forest.

Communications and Membership: Pam Dryer, Chair

This Committee recruits and maintains memberships, manages the member database, and conducts outreach.